



Consolidated Bank of Kenya Ltd is Kenya's SME bank of choice that provides flexible financial solutions that support our customers in achieving success. The Bank is well positioned, with presence in majority of the country's business hubs to continually offer pleasant and convenient services. We seek to recruit a high caliber, results oriented and self-driven individual to fill the position of **Information Security Officer**.

INFORMATION SECURITY OFFICER

Job Purpose

Reporting to the Information Security Manager, the Information Security Officer will be responsible for safeguarding the Bank's information assets, systems, networks, and digital infrastructure against cybersecurity threats, unauthorized access, data breaches, and operational risks. The role will support the implementation, monitoring, and continuous improvement of the Bank's information security framework, policies, standards, and compliance requirements in line with regulatory and industry best practices.

Key Responsibilities

- Developing, implementing, and maintaining the Bank's information security policies, procedures, standards, and guidelines.
- Monitoring the Bank's ICT environment to identify, assess, and mitigate cybersecurity risks and vulnerabilities.
- Coordinating information security risk assessments, audits, and compliance reviews.
- Managing security incidents, investigations, reporting, and response activities to minimize operational disruptions and losses.
- Conducting continuous monitoring of network security, endpoint protection, access controls, and data protection measures.
- Supporting implementation and management of cybersecurity tools, systems, and technologies.
- Ensuring compliance with applicable regulatory requirements, data protection laws, and industry security standards.
- Coordinating user access management and reviewing system privileges to ensure appropriate segregation of duties and least privilege principles.
- Conducting staff awareness programs and trainings on information security and cyber hygiene.
- Preparing periodic information security reports, risk dashboards, and incident reports for management review.
- Liaising with internal auditors, external auditors, regulators, and service providers on information security matters.

- Supporting business continuity, disaster recovery, and cyber resilience initiatives within the Bank.
- Keeping abreast with emerging cybersecurity threats, trends, technologies, and best practices and advising management appropriately.
- Participating in implementation of ICT projects to ensure security requirements are integrated into systems and processes.

Qualifications and Competencies

- Bachelor's degree in Information Technology, Computer Science, Software Engineering, Cybersecurity, Information Systems, or a related field from a recognized institution.
- Professional certifications such as CISA, CISM, CISSP, CEH, CompTIA Security+, ISO 27001 Lead Implementer/Auditor, or related certifications will be an added advantage.
- At least three (3) years relevant work experience in information security, cybersecurity, ICT risk management, or related field, preferably in the banking or financial services sector.
- Demonstrated knowledge of information security frameworks, standards, and regulatory requirements.
- Proficiency in cybersecurity tools, network security, vulnerability management, and incident response processes.

Method of Application

Please note that applications with the position applied for clearly indicated on top of the envelope together with a detailed Curriculum vitae and copies of academic and professional certificates, should be **HAND DELIVERED** or sent through **COURIER/POST OFFICE** to the Bank's Head Office located at Consolidated Bank House, Koinange Street, 6th Floor on or before **Tuesday, 26th May 2026** at **5.00 pm** and addressed to:

**The Head of Human Resources
Consolidated Bank of Kenya Limited
P.O. Box 51133 - 00200
NAIROBI**

Consolidated Bank of Kenya Limited is an equal opportunity employer. Women and persons with disabilities are encouraged to apply.